



## **LRSP Status Report – June 2012**

### **2.05 HR Negotiate Agreements SR 2012**

#### **Strategic Objective (SO):**

2.05 Negotiate employment agreements in alignment with District Core Values.

#### **Topic of Strategic Objective (SO):**

Negotiations

**Department/School:** Human Resources

**Leader:** Pat Strauss, Director of Human Resources

#### **Team Members:**

District Negotiations BEA/BCEA Negotiations Teams

#### **In a year, we hope to see the following progress on this strategic objective:**

1. Develop a timeline for negotiations based on current collective bargaining contracts.
2. Develop negotiation objectives around the core ideology of the district.
3. Successfully negotiate with the Classified and Certified Employee groups to secure follow on contracts.
4. Evaluate the negotiations process against the objectives and core ideology.

### **PROGRESS SUMMARY**

The District successfully negotiated a one year contract (beginning July 1, 2012 through June 30, 2013) with the Certified Bargaining Units through the use of consensus and interest based bargaining. The District successfully negotiated a two year agreement with the Classified Bargaining unit, which was approved on June 26, 2012. The Classified Unit will negotiate salary and health insurance for the 2013-2014 contract. This is an on-going objective. Negotiations will occur for both the Classified and Certified Contracts to secure subsequent contracts.